

# MMV EXPRESS

MINI-NEWSLETTER – JUNE 18, 2021

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MMV Express, Inc.  
Contract Service Provider

Safety- observe all traffic laws, drive in a safe manner, and on the highway stay in the right lane and under 70 MPH.

Accuracy – the right pack to the right address – all pickups within windows

Efficiency – organize your truck! Setup route to minimize travel distance and average 20 stops per hour or more

Important Phone Numbers

CPC 855-850-9191  
FedEx Terminal 321-639-9048



## MEMORIAL DAY MMV PARTY

This past Memorial Day we had our first MMV group party at Rotary Park in Rockledge. We had a great small but enthusiastic group! We did get a pontoon boat but it was only 50HP! A big raft that couldn't move it was quite the trip from Cocoa Beach and back! Next time I'll plan future ahead on boat and may be borrow a friends small yacht? Here is a picture of the final group waving good bye to Ana and I on the boat!

Please see the pictures on the last page!

## DJ GOT ANOTHER NEW TRUCK!

Everyones Diallo Simmons otherwise know as DJ. DJ got a new truck back in February, which is pictured on the left as the FedEx van. He didn't like it! We chose the smaller truck because of the bad roads in his area, which destroys P700/1000s. Now that the roads are 95% repaved, DJ has himself a new P1000! Go DJ.



## QUATERLY RAFFELS AND BONUS CHANGE

After much thought we are no longer going to have monthly raffel on Saturday and Sunday. It will be replaced with a merit based bonus system discussed below. We will now hold a raffel every 3 months, end of June, September and December. We will have bigger but fewer prizes. May be a TV or 2 included along with cash and other prizes.

Starting this month, we will begin to pay a monthly bonus based on the following criteria:

No accidents, no or complaints or misdeliveries (may be one but we'll see on cases by case basis), regularly checks oil and preforms a pre-trip inspection:

- Accident: ineligible for 3 months
- Calling out unscheduled without prior approval: ineligible 2 months
- Seat belt or other safety event: ineligible for 1 month

- Complaints: ineligible for 1 month
- Mispickup: ineligible for 1 month
- Inline service (ILS) below 95% for the month: ineligible for 1 month
- Not getting gas at Sams Club or BJ's(if approved): ineligible for 1 month
- No pre-trip inspections (including checking oil) \$25 reduction in bonus

All of these conditions:

Work 2 Saturdays per month: \$50 gift card and two chances at quarterly raffle

Work 3 or more Saturdays per month: \$75 cash and one chance for quarterly raffle for each Saturday worked

Work 2 Saturday and Sundays per month: \$50 gift card and two chances at quarterly raffle

Work 3 or more Saturday and Sundays per month: \$75 cash and one chance for quarterly raffle for each Sat/Sun worked

We are hoping that this system is rewards good drivers and good behavior. Those working weekends should receive extra. Those working 3 or more weekends should really get rewarded if their behavior is otherwise good. Obviously, delivery mistakes, accidents, complaints and otherwise bad behavior will cost you bonus money. We would all love to payout 100% bonus to all drivers! Help us achieve this goal!

## PROFESSIONAL CONDUCT

Since we operate as a contractor in FedEx's terminal, all MMV employees must conduct themselves in a professional manner at all times when interacting with FedEx personal. This means no swearing, yelling, etc. Again, I would keep conversations to a minimum and do not complain to them about the sort, packages or load quality. I am very frustrated with the load quality, lack of van scans and other poor quality job that FedEx does for us. However, the more I complain the worse things get. I am searching for answers...I'll let you know when I figure it out. But, for now silence with complaining or interacting with FedEx staff...I know its hard just tell yourself there trying their best, which apparently isn't very good.

## TRUCK SPEED CONTROL

With the latest 2 P1000s and the 2 new P1200s coming in all new trucks will have a speed governer limiting the top speed to 69 MPH. We're doing this for both safety and fuel economy. FedEx will be requiring speed limiting on ALL vehicles beginning in June 2022. I have been looking into devices for sometime now. FedEx's move along with rapidly rising fuel prices have pushed me to do something to limit speed and acceleration sooner than later. We currently have two different vendors that both allow us to do similar things such as limiting top speed, reducing idle speed and reducing harsh acceleration. Since fuel prices have risen this year our monthly fuel bill has risen by 38% to over \$30,000 per month! So now is the time to nip this problem and reduce fuel consumption the smartest way we can and get ahead of the up and coming FedEx speed limiting requirements.

