MINI-NEWSLETTER - MAY 28, 2021

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MMV Express, Inc.
Contract Service ProviderSafety- observe all traffic laws, drive in a
safe manner, and on the highway stay in
the right lane and under 70 MPH.Accuracy – the right pack to the right
address – all pickups within windowsEfficiency – organize your truck! Setup
route to minimize travel distance and
average 20 stops per hour or moreImportant Phone Numbers
CPCStops Per Age-850-9191
FedEx TerminalStops Per Age-800-9104



MEMORIAL DAY MMV PARTY TIME CHANGE

Because thunderstorm threats on Monday June 31, 2021 we will be starting the festivities at 10:00 AM and run until 3:00 or when the rain starts.

We have two pavillions reserved at the Rotary Park at Suntree located at 6495 US-1 Rockledge. We will have a pontoon boat and tube available for some safe water fun for all ages along with two kayaks. Please bring whatever water toys and/or watercraft you would like.

If your childern want to go on the boat and want to tube we either need to know their size for a life jacket or let us know if you are bringing your own life jacket. We will be also be providing 2 single person kayaks for your use. If you would like to bring some additional water toys or kayaks of your own please feel free to do so.

SAFETY AND VEDR CAMERAS

Hopefully everyone knows that all of our trucks are equipped with Video Event Data Records (VEDR). They record when you hit a speed bump, pot hole or any type of jolt to the truck. There are minons that review every event and they are looking for safety violations such as NO SEAT BELT, CELL PHONE or SCANNER in hand. For the last the last 16 months they have been a trial period with no consequences for repeat violations. Starting soon, FedEx will ground a driver for a repeated safety violation within 30 days. They have not told us when this will starat but soon. PLEASE wear a seatbelt and do not use a handheld device while driving! They will require formal safety training to reactivate a driver. Under current guidance, a safety violation results in a coaching moment with a manager. This will continue to be the way going forward. However, if the offense is repeated within 30 days automatic suspension. Please follow safety protocls – seat belt, no distracted driving. As

a commercial driver you have a higher responsibility on the road. Its not the same as driving a passenger car distracted driving can and does kill people, which is why no cell phones and scanners is so critical to avoid distracted driving. Seat belt just makes sense!

PROFESSIONAL CONDUCT

Since we operate as a contractor in FedEx's terminal, all MMV employees must conduct themselves in a professional manner at all times when interacting with FedEx personal. This means no swearing, yelling, etc. Again, I would keep conversations to a minumum and do not complain to them about the sort, packages or load quality. I am very frustrated

with the load quality, lack of van scans and other poor quality job that FedEx does for us. However, the more I complain the worse things get. I am searching for answers...I'll let you know when I figure it out. But, for now silence with complaining or interacting with FedEx staff...I know its hard just tell yourself there trying their best, which apparently isn't very good.

TRUCK MAINTENANCE AND CLEANLINESS

We have a relatively young fleet of trucks that we are constantly adding new trucks to making them newer...we hope. Unfortunately, not everyone is taking care of the vehicle! When you log into the GroundCloud each day, it asks you if you performed a pre-trip inspection? Have you? Do you check the oil and water and walk around and look at the tires? We need more than our BCs performing fluid checks. I know everyone is busy but these vehicles are your ticket to a job...they are also very expensive and very costly to repair. So we need ot be sure that we're performing the basics, check fluids and tires. Please, respect your vehicle! Try to keep it clear of garabage and make it a happy place where you work everyday. We will all be happier if you take the steps to check fluids, tires and keep your truck clean!