

MMV EXPRESS

MINI-NEWSLETTER

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MMV Express, Inc.
Contract Service Provider

Safety- observe all traffic laws, drive in a safe manner, and on the highway stay in the right lane and under 70 MPH.

Accuracy – the right pack to the right address – all pickups within windows

Efficiency – organize your truck! Setup route to minimize travel distance and average 20 stops per hour or more

Important Phone Numbers

CPC 855-850-9191

FedEx Terminal 321-639-9048



CHANGES COMING!

Right now MMV services the zip codes 32905 , 32907, 32908, 32909, 32949 and partial zip codes 32901 and 32904. We're actively trying to acquire more of 32901 and trade most of our 32904 for it plus other considerations. This would eliminate some of the strung out routes that service apartments in 32904. It would also allow us more density in 32901 by gaining a lot of residential. This would allow us to break up the existing 2 routes in 32901 and make them less industrial and more blended by adding at least 1 more route in the zip code. We think this would greatly improve our operations in the area and allow us to better support afternoon pickups in that area and 32905.

AMEX AND GAS

Everyone should now have their own American Express card, except for the most recent hires. As a policy, we only buy fuel at Sams Club. If you don't have Sams Club card talk with another driver and follow them to Sams club or talk to Mike, George or Lexi about getting a Sams Club card.

We use almost 4,000 gallons of fuel each month. Saving 5 to 10 cents a gallon adds up to a lot of money. Money that I use for cash bonuses and extra driver salaries. FedEx isn't pay us more per stop but less. So, to afford increases in driver pay, we need to all pitch in and use Sams Club only.

I am holding back implementing a tough policy that will cost you money if you don't go to Sams Club so I am asking everyone to cooperate and go to Sams Club fuel. Once I know that everyone has a Sams Club card then I may implement a tough policy, but please cooperate! All receipts must be input into the Amex app. Please see Tasha or Lexi for information if you don't have or if your having problems with the app.

NEW HIRES & HR CHANGES

We continue to hire particularly as we ramp up for a peak season that is supposed to start in Mid-October. Online retailers will start Black Friday sales in mid-October this year and continue building volume through year-end. In response, we are hiring and we've also lost some drivers.

Since July we added Frank Coralles, who just left, we lost Kayla Hawkins to part-time, but she decided to come back full-time! Most recently we added Aaron Yarbrough, Chase Powers and Jimmy Kolz with Tavonte Thompson starting late this week. Bobby and Luma have left for different career but they want to work weekends in peak, so we'll see? I continue recruiting and seeking new drivers. If you know of anyone that is tough, smart and reliable give me their name and I'll talk with them.

NEW TRUCKS

Since March of this year we've add six new trucks but with the idea of selling off the older trucks. With increased freight, truck breakdowns, etc, we haven't sold anything yet. We have 7 new trucks coming over the next 6 months, they are that far behind in truck production. We have 2 P1200's 2 P1000's 2 18'pass-through, and 1 16' pass-through truck on order. I am hoping these will allow us to support the 200 plus residential routes and get rid of some older less reliable trucks. The plan is to replace all trucks over the next 2 years and then replace them when the mileage hits 120-150,000.

WISHING YOU ALL WELL!

My wife Sheila loves making you all breakfast and lunch. Unfortunately, she's been ill and is heading for more surgery on Friday. She's feels badly because she knows how hard everyone works and while she doesn't want to drive, she does want to bring you all lunch. She's hoping to be back up and running soon and she promises to start making those lunches again soon.

SUMMER HEAT – STAY HYDRATED

The summer heat is upon us with feels like tempatures of 110 degrees. Drink plenty of water!!! If your cramping its already too late. Hydrate before, during and after work. Not to be too graphic but if your urine looks like water your good! Anything darker you need more water.