

MMV EXPRESS

MINI-NEWSLETTER — OCTOBER 9, 2020

Volume 1/ Issue 3

MMV Express, Inc.
Contract Service Provider

Safety- observe all traffic laws, drive in a safe manner, and on the highway stay in the right lane and under 70 MPH.

Accuracy – the right pack to the right address – all pickups within windows

Efficiency – organize your truck! Setup route to minimize travel distance and average 20 stops per hour or more

Important Phone Numbers

CPC 855-850-9191
FedEx Terminal 321-639-9048



SATURDAY RAFFLES ARE BACK!

We've heard the grumblings, what happened to the Saturday raffles? They're coming back starting tomorrow. Format to be determined. Everyone working on a Saturday will be eligible and must be present to win (working on the Saturday). We might even have a small Sunday drawing this weekend!

HEALTH INSURANCE

We are currently exploring some options for health insurance. I am trying to get the plan outlines from the provider. The programs use the labels bronze, silver and gold to describe both the premium and coverage provided. A bronze plan would be the least expensive and provide the least coverage while the gold plan would be the most expensive and provide most coverage. Once I get all of the brochures I will get them distributed, hopefully early next week.

We currently offer a program through Marsh Insurance that provides basic coverage and emergency room care. This program costs about \$130 per month for a single and around \$300 for a family. Capolla has the coverage so ask him how he likes it.

NEW HIRES & HR CHANGES

We continue to hire particularly as we ramp up for a peak season that is supposed to start in Mid-October. Online retailers will start Black Friday sales in mid-October this year and continue building volume through year-end. In response, we are hiring and we've also lost some drivers.

Since September we've been adding drivers: Jimmy Kloz, Aaron Yarbrough, Derek Karlova, Todd Kellett, Marcus Mojica and Jillian Norris. There are another 6-8 drivers in the que in various stages waiting to start. I will continue recruiting and seeking new drivers. I will also begin **paying \$100** for a driver referred by an existing driver once they make it past 90 days. So please keep the good people coming!

NEW TRUCKS

New trucks arriving! I just received the invoice for one of 6 new trucks on their way. Another 18' pass-through truck will be here within the next 10 days. The same truck that Lexis drives. Also coming is a new 26' box truck, 3 P1000s and a P1200. This will bring us up to 35 trucks with another 5 coming in the spring.

VEDR CAMERAS

Hopefully everyone knows that all of our trucks are equipped with Video Event Data Recorders (VEDR) cameras. These are required by FedEx for your safety and protection in the event of an incident. Please be sure that you always wear your seat belt, NEVER use your cell phone or other electronic devices while driving or drive distracted.

Be aware that if you truck hits a bump, speed bump or other events that trigger an “incident” your actions are automatically reviewed by our VEDR vendor. If you are seen with any violations: no seat belt, cell phone or other infractions, FedEx will be notified of the violation. Under our contract with FedEx we are required to make you aware of the incident and coach you on how to correct that behavior. Repeat violations could result in your being suspended from driving! This is serious business! The consequences are up to FedEx but they are going to start taking the violations seriously. Please while behind the wheel of a FedEx Truck:

- **Seat belt must be wore at all times!**
- **No cell phones – blue tooth only**
- **No electronic devices in your hand (scanners)**

MEAL SCHEDULE FOR OCTOBER!

We’ve been planning on providing breakfast but Mike beat us to it last Saturday. Today, Tasha is bringing in Dunkin Donuts! We’ll bring in breakfast again on Sunday. Here is the schedule for October

Date	Entree	Drinks
10/9/2020	Dunkin Donuts - Sandwiches	Orange Juice
10/11/2020	Dunkin Donuts- Sandwiches	Orange Juice
10/16/2020	Donuts	Orange Juice
10/18/2020	Donuts	Orange Juice
10/24/2020	Dunkin Donuts - Sandwiches	Orange Juice
10/25/2020	Dunkin Donuts- Sandwiches	Orange Juice

Please provide us your feedback if this schedule. Going forward and we’ll do something different and likely not every week but every 2-3 weeks.

SUMMER HEAT – STAY HYDRATED

The summer heat is upon us with feels like temperatures of 110 degrees. Drink plenty of water!!! If your cramping its already too late. Hydrate before, during and after work. Not to be too graphic but if your urine looks like water your good! Anything darker you need more water.